

Highly Confidential

Salarpuria Sattva Knowledge City, Unit 1, Plot No. 2, Survey No. 81/3, 2nd Floor, Cyberabad Knowledge City, Raidurg Panmaktha Village, Ranga Reddy District, Hyderabad - 500081

www.statestreet.com

16251A0587 4/4 CSE-B

18-Dec-19

Poojitha Jonnala HLNo: 48-319/8, Ganesh Residency Ganesh Nagar, Chintal Cuthubullapur, HMT Township Tirumalagiri 500054

Dear Poojitha Jonnala

On behalf of StateStreet Corporate Services Mumbai Private Limited, we are pleased to offer you a Trainee for a period of six months (13-January-2020 to 29-May-2020).

The following are the terms of the Agreement

1: Time to be devoted:

The trainee shall, except during absences due to temporary illness, devote his/her best efforts and full time attention and skill and this/her professional and business time, attention and energies to his/her duties and responsibilities hereunder. The trainee is required to dedicate a minimum of 45 (forty five) hours a week towards fulfillment of his/her duties under this training Program.

2: Consolidated Salary:

You will receive a salary as detailed in Exhibit "A".

3: Policies and Practices:

The trainee agrees to abide by all the Company rules, regulations, instructions, policies, practices and procedures as applicable, which the Company may amend from time to time and communicate to the trainee and to indemnify the Company for any loss suffered as a consequence of a breach by the trainee of the Company rules, regulations, instructions, policies, practices and procedures, if these losses are a direct result of gross negligence on part of the trainee. Specifically the trainee is required to make herself aware of and confirm compliance policy relating to information security and code of conduct and restrictions related to it.

Additional Employment-Related Agreements and Codes

You will also be required to complete State Street's online Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment following the commencement of employment, as a condition of continued employment.

In addition, where applicable, if you accept this offer of employment you will become subject to the [State Street Global Advisors/SSGA Funds Management, Inc.] [State Street Global Markets] [IMS West] Code of Ethics enclosed within, which Advisors/SSGA Funds Management, Inc.] [State Street Global Markets] [IMS West] Code of Ethics enclosed within, which includes certain trading requirements such as pre-clearance and use of designated brokers. By signing and returning this offer, includes certain trading requirements such as pre-clearance and use of designated brokers. By signing and returning this offer, you acknowledge and agree that you will comply with the Code of Ethics (as it may be in effect from time to time) throughout your employment.

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