



IHS Markit®

24 Mar, 2021

**Private & Confidential**

GOPAGONI JYOTHIKA (Jyothika Gopagoni)  
aipoor(vil),chityala(mdl)  
Nalgonda  
508114

**Subject: Internship Letter**

Dear GOPAGONI JYOTHIKA (Jyothika Gopagoni),

We are pleased to offer you the position of **Software Engineer Intern/Apprentice with Markit India Services Private Limited** hereinafter referred to as "IHS Markit" located at **Hyderabad - Purva Summit** subject to the necessary verification/checks and references where required and applicable for a duration of **31 May, 2021 to 30 Jul, 2021** reporting to **Harish Pullamaraju**. This offer expires if you fail to join by close of business on **31 May, 2021**. In the event of you not clearing the pre-employment verification (as applicable), or should IHS Markit receive adverse reports/reference check, or if you are deemed to have suppressed information furnished at the time of joining, irrespective of the time of it coming to the notice of the management, the employment offer stands terminated without notice.

You will be paid an allowance of **INR25,520.00** per month through the payroll on submitted bank account details. Your position is not paid, with no health and welfare benefits, no paid leave, and no pay for public holidays.

You acknowledge and agree that IHS Markit has the right to change your job duties, reporting relationships, and to require additional duties as necessary from time to time, in its sole discretion. In addition, your services may be able to be transferred anywhere in India or abroad or any of the Institutions/Offices belonging to IHS Markit. In the event that you are transferred, you will be under the administrative control of the institution to which you are transferred, and the service condition of that institution will be applicable to you.

In-case of Non-Indian citizen, you will be required to submit evidence of your authorization to work in India, along with any other proof of identity that the Company may require. It is a condition of your employment that you maintain such authorization to work in India for the duration of your employment (unless you are permanently transferred to an office outside India).

IHS Markit may initiate Performance Improvement Plan or dismiss your services without notice if you do not perform the duties assigned to you satisfactorily and meeting standard expectations ; you violate any terms of employment and/or this offer letter; you are guilty of dishonesty, theft or fraud, serious neglect or gross misconduct, willful insubordination or disobedience, whether or not in combination with another, of any lawful and reasonable order of a superior; you go on an illegal strike or incite, abet or instigate or act in furtherance thereof in the course of your employment and/or in connection with the Company's business or property; you are convicted or charged with a criminal offence or an offence involving moral turpitude; you, expressly or by implication, repudiate this offer letter; you act in such a way (whether or not in the course of your employment) as to bring disrepute to IHS Markit, its parent company or its subsidiaries, if any; if you are habitually absent, or you proceed on leave without prior sanction from IHS Markit or over-stay the sanctioned leave; ; commission of any act subversive of discipline and efficiency and any act involving moral turpitude on the premises of establishment, such as drunkenness, riotous, disorderly or indecent behavior, gambling within the office premises, sleeping while on duty; you threaten or intimidate any employee, whether directly employed by IHS Markit, or any partner/vendor organization; you take or