

Poojari Hanmaye
16251A05A8



NCR Corporation India Pvt. Ltd.
Raheja Mindspace IT Park,
Building 12C, 8th Floor,
Survey No. 64, APIIC Software Layout,
HITEC City, Madhapur, Hyderabad,
Telangana 500081
Tel.: +91 - 40 - 6799 3388

NCR University Hire Offer of Employment

PERSONAL AND CONFIDENTIAL

Dear Poojari,

Welcome to NCR, a global technology company that runs the everyday transactions that make your life easier. With a global presence in 180 countries, our employees around the world offer a broad perspective and range of skills that enable our customers to make every customer interaction with their business an exceptional experience.

We are pleased to present you with this offer of employment at NCR. I am certain you will be a key contributor to this organization. On behalf of my team, we look forward to you joining us.

Employer: NCR Corporation India PVT. LTD. (the 'Company')
Position: Software Intern
Reporting To: Srinivas Maddipatla
Business Unit: SWT - Banking Services
Location: Hyderabad

However, you will complete your internship at any other location of NCR, when required as part of your internship.

Start Date: Your employment shall commence on January 6, 2020.

Internship Period: Duration of your internship will be until June 30, 2020, from the date of joining. Upon successful completion of your internship you will be offered a full-time employment in the position of Software Intern with following compensation structure:

1. Base salary of Rs. 283,619.00 per annum;
2. Flexible Compensation Plan (FCP) equal to 130% of base salary; and
3. You will be eligible for participating in NCR Discretionary Rewards Plan (NDRP)
4. Total compensation of Rs. 700,000 per annum.