Reference: Persistent/Academic Intern/DA00126465/0.2

Internship Offer Letter Confidential

25-Oct-2019

Ms. Vankara Manogna Flat No:205, Third Floor, Siraj Plaza, Street No:3, Hlmayath Nagar, Hyderabad-500029 Hyderabad PIN -500029 AP Hyderabad

Dear Vankara.

Subject: Your engagement as an Academic Intern with Persistent

Congratulations!

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an Academic Intern at grade 0.2 with Persistent Systems Limited (Company). This offer is made to you as part of your Academic Curriculum.

The duration of the internship will be for a period from 06-Jan-2020 to 07-Jul-2020.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 (Rupees Ten thousand only) per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty-five hours per week.

2. Holidays and Leaves

You will not be eligible for any leave or compensatory off during Internship period.