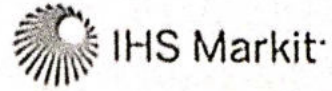


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16-March-2020

Private & Confidential

Flat No: D-1202, Jains Carlton Creek (Beside DPS), Lanco Hills Road, Khajaguda, Manikonda, Hyderabad- 500089 India

Subject: Internship Letter

Dear Bhavya Singh

We are pleased to offer you the position of a Development Intern/Apprentice with Markit hereinafter referred to as "IHS Markit" located at Hyderabad - Purva Summit subject to the necessary verification/checks and references where required and applicable for a duration of 01 June 2020 - 03 July 2020 reporting to Harish Pullamaraju. This offer expires if you fail to join by close of business on 01 June 2020. In the event of you not clearing the pre-employment verification (as applicable), or should IHS Markit receive adverse reports/reference check, or if you are deemed to have suppressed information furnished at the time of joining, irrespective of the time of it coming to the notice of the management, the employment offer stands terminated without notice.

You will be paid an allowance of INR 25,000.00 per month through the payroll on submitted bank account details. Your position is not paid, with no health and welfare benefits, no paid leave, and no pay for public holidays.

You acknowledge and agree that IHS Markit has the right to change your job duties, reporting relationships, and to require additional duties as necessary from time to time, in its sole discretion. In addition, your services may be liable to be transferred anywhere in India or abroad or any of the Institutions/Offices belonging to IHS Markit. In the event that you are transferred, you will be under the administrative control of the Institution to which you are transferred, and the service condition of that Institution will be applicable to you.

In-case of Non-Indian citizen, you will be required to submit evidence of your authorization to work in India, along with any other proof of identity that the Company may require. It is a condition of your employment that you maintain such authorization to work in India for the duration of your employment (unless you are permanently transferred to an office outside India).

IHS Markit may initiate Performance Improvement Plan or dismiss your services without notice if you do not perform the duties assigned to you satisfactorily and meeting standard expectations ; you violate any terms of employment and/or this offer letter; you are guilty of dishonesty, theft or fraud, serious neglect or gross misconduct, willful insubordination or disobedience, whether or not in combination with another, of any lawful and reasonable order of a superior; you go on an illegal strike or incite, abet or instigate or act in furtherance thereof in the course of your employment and/or in connection with the Company's business or property; you are convicted or charged with a criminal offence or an offence involving moral turpitude; you, expressly or by implication, repudiate this offer letter; you act in such a way (whether or not in the course of your employment) as to bring disrepute to IHS Markit, its parent company or its subsidiaries, if any; if you are habitually absent, or you proceed on leave without prior sanction from IHS Markit or over-stay the sanctioned leave; ; commission of any act subversive of discipline and efficiency and any act involving moral turpitude on the premises of establishment, such as drunkenness, riotous, disorderly or indecent behavior, gambling within the office premises, sleeping while on duty; you threaten or intimidate any employee, whether directly employed by IHS Markit, or any partner/vendor organization; you take or give bribe or get involved in any illegal gratification. For these purposes, any breach of the IHS Markit's compliance procedures or the regulatory rules applicable to IHS Markit, will result in disciplinary action up to and including dismissal without notice.

This letter shall be governed by the laws of India and shall be subject to the jurisdiction of the courts at Bangalore for IHS Markit. In case of any change in address during the course of employment, it will be your duty to intimate IHS Markit in writing immediately. All communications sent to you at the last given address will be deemed to have been received by you.

Please acknowledge this offer in the space below and sign the attached Employee Confidentiality, Non-Compete, Non-solicitation and Innovations Agreement (Annexure). Please retain a copy for your files.

Registered office address:
IHS Markit India Services Private Limited,
Aradhana, Chanakypuri,
New Delhi - 110066

Bhavya Singh
Web: www.ihsmarkit.com

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Tel: +91 120 4638400
Fax: +91 120 4779048