



**G. NARAYANAMMA INSTITUTE OF TECHNOLOGY &
SCIENCE (FOR WOMEN)**

Shaikpet, Hyderabad – 500104

ABHAYA- GNITS WOMEN SAFETY CLUB

Internal Complaints Committee

Academic Year 2022-2023



LAWgical Insights By YFLO REPORT

Date: 30/11/22

Time: 2:30 – 4:00 pm

Organized by: YFLO-Young FICCI Ladies Organization

Venue: Main Seminar Hall , Admin Block ,GNITS

Coordinators: Mrs. T. Aparna, Asst Prof , IT Dept
Mrs Bhagheswari Ratkal, Asst Prof, CSE Dept

The Young FICCI Ladies Organization (YFLO)-Hyderabad Chapter and Abhaya-The women safety wing of GNITS had organized a session for the students on LAWgical Insights on 30/11/22 by Shraddha Gupta ma'am, a renowned lawyer. The theme of the session was in regard to laws at the workplace for new graduates and rights in marriage.

YFLO being a unique platform for young women from diverse professional and entrepreneurial backgrounds to interact with each other, learn and explore in a supportive and nurturing environment, gave us their share of knowledge on the primary objective to promote entrepreneurship and professional excellence in women. The event was graced by principal, Dr K Ramesh Reddy along with the faculty members and students. Interaction and insights by the honourable committee members of the YFLO has truly helped students gain command over their rights and many laws.

Resource person , Ms.Shraddha Gupta has brought awareness to the students about the laws that a women can use at her workplace and in marital life. She has explained what harassment is and how to react to such situations. She has also briefed about what consent is and how important it is and explained how women are misunderstood in workplaces through a video.

About YFLO :

A primary goal of YFLO is to bring in speakers and sessions that motivate, strengthen, empower and impact young minds to unleash their inner potential. YFLO wants to provide avenues to learn, interact and gather knowledge from experienced individuals and panels. The organization seeks to empower members to identify and transform their raw potential into pure power. They quote: "Turn your potential, not pain into power"


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WOMEN'S CONCERNS

Marital rape is one of the many issues women face in their married lives today. It is considered to be a form of domestic violence and sexual abuse. Consent is a key element. The act of marriage rape occurs when one of the partners does not have the consent of the other. Consent is always essential, regardless of whether a woman is married or not. Men often take women for granted in marriage, but wives should have a say in sexual activities.

Any unwanted or non-consensual sexual advances, actions, or behaviour that creates a hostile, intimidating, or offensive work environment is considered sexual abuse at the workplace. Among these are sexual harassment, sexual assault, and rape.

Domestic abuse within the workplace refers to any form of physical, emotional, psychological, or financial abuse that takes place within the domestic sphere and affects an individual's job performance. Behaviours such as controlling, manipulating, threatening, or physically abusing the victim may be involved in such behaviour.

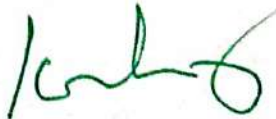
Both sexual abuse and domestic abuse can significantly affect a person's physical, mental, and career well-being.

FEW WOMEN SAFETY ACTS MENTIONED DURING THE SESSION

1. **The Indian Penal Code (IPC): Section 375 of the IPC**: defines rape and criminalizes non-consensual sexual acts, including those committed by a husband against his wife.
2. **The Protection of Women from Domestic Violence Act (PWDVA)**: This act provides protection to women from domestic violence, including sexual violence, committed by a husband or other family member.
3. **The Criminal Law (Amendment) Act, 2013**: This act amended the IPC and the Code of Criminal Procedure (CrPC) to provide stronger penalties for sexual offenses, including sexual harassment and assault.
4. **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**: This act requires employers to take steps to prevent and address sexual harassment of women at the workplace, and provides a mechanism for women to make complaints and seek redress.

RESOURCE PERSONS:


1. MRS SHRADDHA GUPTA, SENIOR ASSOCIATE, THE LAW CHAMBERS, TELANGANA
2. SONALI MODI SARAF, CHAIRPERSON, YFLO, HYDERABAD



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CONCLUSION : In a nutshell, the session was all about planning to spread further awareness about everything learnt to each and every student and to contribute a little on our part towards a safe Hyderabad for women and children.


MRS BHAGHESWARI RATKAL,
 FACULTY COORDINATOR


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MRS.T. APARNA
 ICC-COORDINATOR